



Human Resources Advisory Council
Minutes
Friday, April 30, 2021
(10:30 – 12:00 pm)

Chair: Tim Corcoran - Vice Chancellor, Human Resources

Alyssa Brown
Anaid Northcraft
Anne Krueger
~~Bernadette Black~~
~~Cheryl Detwiler~~
~~Caroline Althaus~~
Cindy Hall
~~Craig Leedham~~

~~Denise Schultmeyer~~
Manuel Mancillas-Gomez
~~Lida Rafia~~
~~Michael Copenhaver~~
~~Natalija Worrell~~
~~Nicole Salgado~~
Pearl Lopez
~~Sahar Abushaban~~

Recorder: Jane Galarneau

Topic	Presenter
<ul style="list-style-type: none"> EEO multiple method allocation model certification 	<p>Alyssa shared the compliance report showing how we meet measurements to allow us to receive state funding. She said that this document needs to be reviewed every 3 years, the next time being in 2022. We are required to meet at least 6 of the I criteria, we met all but one item. The highlighted section are the new additions this year. She briefly reviewed each of the multiple methods. Manuel suggested adding “reaffirming diversity in hiring” from a report the Chancellor did. Alyssa agreed to add this to Method number 5.</p>
<ul style="list-style-type: none"> 2015-2020 EEO Data GCCCD_EEO_Report_2020 Final (2014-2018 ACS) 	<p>Alyssa said that there had not been much movement on this report which compares applicant pools over the past 5 years however, this report does not include student populations. According to this data, Faculty make up 75.4% of the workforce for GCCCD.</p>
<ul style="list-style-type: none"> Diversity, Equity & Inclusion (DEI) Video 	<p>Alyssa showed a video we received from Get Inclusive.</p>

	<p>Anne added that she has applied for a higher education award which we received in 2014 and 2016. The application has at least 200 questions on it and is due by June 1st.</p>
<ul style="list-style-type: none">• Group Updates	<p>Anne mentioned that since she is getting ready to retire, she found it difficult to find information on our website to assist her and requested that we take a look at the website and see if there is anyway to make the process more user friendly. She added that our new website will include a “searchable” Forms Depot.</p>
<ul style="list-style-type: none">• Next Meeting – May 26, 2021	